



Director of Religious Life and College Chaplain

Franklin College, a residential, traditional undergraduate college, is seeking a Director of Religious Life and College Chaplain. The successful candidate will provide spiritual care and foster faith development for a multi-faith college community, teaching skills for healthy faith and spiritual development, religious and interreligious leadership, and religious literacy. This is a 12-month, full-time exempt position reporting to the Vice President for Student Affairs.

Essential Functions:

- Coordinate and lead weekly, or more frequent, ecumenical Christian worship services, particularly attending to cultural relevance, embodied worship, and student involvement and leadership
- Engage in active ministry with religiously unaffiliated students and provide opportunities for their spiritual growth
- Become familiar with local religious communities and make appropriate connections for students and staff who are members of religious minority groups
- Provide appropriate, ethical spiritual care and counseling to students, faculty, and staff from a variety of faith and non-faith backgrounds
- Provide service learning experiences and other programs that focus on spiritual growth and introducing students to the diversity of American religious practice
- Provide assistance and guidance to on-campus religious organizations and their advisors
- Provide consultation to all college personnel on matters of religious diversity and inclusivity
- Chair the college's Convocation Committee, which is responsible for planning a yearly academic lecture series
- Assist college offices in creating and maintaining relationships with religious communities
- Participate in meetings, programs and events of the Division of Student Affairs

Secondary Functions:

- Provide leadership as needed in coordination and execution of academic ceremonies (Baccalaureate, Commencement, etc.)
- Assist the college in managing its relationship with the American Baptist Churches, USA
- Work in conjunction with the staff of St. Rose of Lima Catholic Church to provide appropriate ministry for Catholic students
- Assist and advise Admissions staff in recruiting a religiously diverse student body

Qualifications include Bachelor's degree from a liberal arts college or university and Master of Divinity or equivalent degree from an accredited seminary or divinity school are required. Ordination or candidate for ordination is required. Prior experience in an institutional, multi-faith chaplaincy setting is also required.

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Excellent benefits package including: health, life and disability insurance, paid vacation, sick and holiday time, retirement plan, and full tuition benefits for employees and their family. Review of applications will begin immediately and continue until the position is filled. Interested candidates may send (electronic preferred) their cover letter and resume, and 3 professional references to:

Manager of Human Resources
Franklin College
101 Branigin Boulevard
Franklin, IN 46131
humanresources@franklincollege.edu

www.franklincollege.edu

Founded in 1834, Franklin College is a residential, liberal arts institution with a scenic, wooded campus located 20 minutes south of downtown Indianapolis, spanning 207 acres, including athletic fields and a 31-acre biology woodland. The college prepares students to think independently, to lead responsibly and to serve with integrity in their professions, their communities and the world. The college offers its approximately 1,000 students Bachelor of Arts degrees in 55 majors from 25 academic disciplines, 41 minors, 11 pre-professional programs and four cooperative programs. In 1842, the college began admitting women, becoming the first coeducational institution in Indiana and the seventh in the nation. Franklin College maintains a voluntary association with the American Baptist Churches USA. For more information, visit **www.FranklinCollege.edu**.

The College is committed to providing an inclusive and welcoming environment and to ensuring that educational and employment decisions are based on individuals' abilities and qualifications. Consistent with these principles and applicable laws, it is therefore the College's policy not to discriminate on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, national origin, marital status, race, religion, sex, sexual orientation or veteran status as consistent with the Policy on Prohibited Discrimination, Harassment and Related Misconduct. No person, on the basis of protected status, shall be excluded from participation in, be denied the benefits of or be subjected to unlawful discrimination, harassment, or retaliation under any College program or activity, including with respect to employment terms and conditions. Such a policy ensures that only relevant factors are considered and that equitable and consistent standards of conduct and performance are applied.